

**Call to Order** The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Meldene Goehring, Tim Hallinan, Joe Lawrence, Larry Steiger, and Rollo Williams. Lisa Durgin was absent.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Larry Reznicek, Human Resources Manager; Dave Bartlett, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Cassia Catterall, Loretta Groves, Tom Groves, Kahla Mills, Bonnie Mills, Tom Mills, John Rueschhoff, Cindi Rueschhoff, Ana Arreguin, Christy Reeder, Carrie Fenn, Kenneth Fenn, Ricky Jones, Leroy Cowant, Yagoclin Zacarias, Jennifer Parkhurst, Abby Angelos, Luana Despot, Katherine Starr, Toni Haddenham, Vicky Eisenbraun, Seth Eisenbraun, Seth Starr, Jason Eisenbraun, Amanda Eisenbraun, Kean and Becky Edwards, Baily Mumm, Thomas Troutman, Amanda Haddenham, Mary Stroka

**Wyoming School Boards Association Awards** The awards presentation was taken off the agenda and will be presented at the next board meeting on January 23, 2024.

**Celebration** Hillcrest Elementary Principal Brad Gregorich introduced the ESL students who showcased their "Christmas Around the World" project.

**Academic Reports** Hillcrest Elementary Principal Brad Gregorich provided an academic report for Hillcrest Elementary.

Westwood High School Principal Kelly Morehead provided an academic report for Westwood High School.

**Facilitator Report** Fine Arts Facilitator Rede Ballard provided a curriculum update.

**CONSENT AGENDA** A motion was made by Dr. Lawrence and seconded by Mr. Steiger to approve all items on the Consent Agenda. The motion carried unanimously.

**Minutes** Minutes of the December 12, 2023, Board of Trustees regular meeting were approved.  
 Minutes of the December 12, 2023, Board of Trustees special dinner meeting were approved.

**Human Resources Actions** The following actions taken by the Human Resources Department were approved:

**EDUCATION SUPPORT PERSONNEL**

**NEW HIRES - REGULAR**

Anna Antuna	SPEA-ED/Paintbrush
Johnna Dawson	SPEA/Buffalo Ridge
Emily Dike	Title I Asst./Rozet
Jacayla Dowdy	SPEA-ED/CCHS
Stephany Lozano	SPEA-ASD/Lakeview
Justice Luna	SPEA-ED/CCHS
Keri McPheeters	SPEA-ASD/Lakeview
Vivian Meza- Barragan	SPEA/Westwood
Naomi Morgan	SPEA – ASD/Pronghorn
Samantha Pool	SPEA/Rozet
Stephanie Robles	Instructional Asst./Stocktrail
Rochelle Ross	SPEA Bus Assistant/Transportation
Jessica Sanchez	SPEA-ED/Paintbrush
William Shedden	Technology Asst-Instructional Asst/Little Powder
Abigail Skiles	SPEA Bus Assistant/Transportation
Sarah Tester	SPEA-ASD/Lakeview
Ellie Wilson	SPEA/Conestoga

**NEW HIRES -SUBSTITUTES/TEMPORARIES**

Christine De La Torre	Bus Driver in Training/Transportation
Alexa Johnson	Student Custodian/CCHS

**RESIGNATIONS**

Sydney Colson	Jr. Kindergarten SPEA/Sunflower
JanMarie Dahl	Special Programs Bus Assistant
Noemi Garcia	SPEA – ED/Paintbrush
Gabriel Held	Groundskeeper-Custodian/CCHS
Jenna Hill	Attendance Clerk/TBHS
Justin Hillius	Skilled Maintenance – Mechanic/Maintenance

Cody Mayer	Groundskeeper-Custodian/TBHS
Julia Rasse	Library/Media Assistant/Paintbrush
Cody Scott	Custodian/Conestoga
Steven Smart	Bus Driver/Transportation
Karen Swetnam	Bus Driver/Transportation
Annabelle Tirado	SPEA – ASD/Lakeview
Tamara Tromble	Bus Driver/Transportation
Roxanna Williams	Assistant Human Resources Manager/ESC

**TERMINATIONS**

Yuri Padilla Obando	Custodian/Twin Spruce Junior High
John Pettyjohn	Custodian/Sage Valley Junior High

**CERTIFIED**

**RECOMMENDATION FOR HIRE**

Maygen Fulton	Exc. Child Specialist/Rozet
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**SUBSTITUTE TEACHER NEW HIRES**

Rachel Barkey	Substitute Teacher/All Schools
Camille Braden	Substitute Teacher/All Schools
Deanna Braunlin	Substitute Teacher/All Schools
Chelsie Clem	Substitute Teacher/All Schools
Jamie Gillum	Substitute Teacher/All Schools
Kristine Johnston	Substitute Teacher/All Schools
McKenzie Kannapel	Substitute Teacher/All Schools
Amanda Kolata	Substitute Teacher/All Schools
Cherie Kucera	Substitute Teacher/All Schools
Ginger Kuhn	Substitute Teacher/All Schools
Kaylie Magelssen	Substitute Teacher/All Schools
Christina McMillian	Substitute Teacher/All Schools
Theresa Montague	Substitute Teacher/All Schools
Rylie Pilon	Substitute Teacher/All Schools
Julie Tachick	Substitute Teacher/All Schools

**EXTRA DUTY RECOMMENDATIONS**

Stephen Albin	HS Assistant Play Director/WJSH
Kris Hunter	JH Girls Soccer Coach/Twin Spruce

**EXTRA DUTY RESIGNATIONS**

Emily Anderson	Assistant Volleyball Coach/CCHS
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Warrants

The following warrants were ratified and approved:

Payroll Warrants	234532 - 234622
Combined Fund Warrants	394597 - 394860
ACH Combined Funds	1592, 1595, 1600, 1607, 1608, 1633, 1697, 1702, 1703, 1704
ACH Nutritional Services	1594, 1609, 1701
Major Maintenance Warrants	9614 - 9638
Nutritional Services Fund Warrants	13275 - 13292
Insurance Warrants	4771 - 4775
Student Activities Warrants	37598 - 37618
Activity Officials CCHS Warrants	6814 - 6844
Activity Officials TBHS Warrants	2061 - 2070
Activity Officials WJSH Warrants	1526 - 1534
Activity Officials SVJH Warrants	1031 - 1038
Activity Officials TSJH Warrants	1025 - 1028

Ratified Bids and Quotes

The following ratified bids and quotes were approved:

1. Thunder Basin High School Football Jerseys and Pants were awarded to Universal Athletic/Game One in the amount of \$17,767.28.

Bids and Quotes

The following bids and quotes were approved:

1. Campbell County High School, Twin Spruce Junior High, Wright Jr-Sr High School, Sage Valley Junior High Gym Floor Finish was awarded to Mid-American Research Chemical (MARC) in the amount of \$26,324.53.
2. Meadowlark Elementary Second Floor Carpet Replacement was awarded to 2 Guys Deco in the amount of \$16,478.25.
3. Sage Valley Junior High Water Heater Replacement was awarded to Long's Plumbing & Heating, Inc., in the amount of \$24,259.00.

Contracts and Agreements

The following contracts and agreements were approved:

1. Campbell County High School and Thunder Basin High School Graduation Agreement with CAM-PLEX

2. On-Site Professional Development with Marzano Resources
3. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)
4. Special Education Residential Services Agreement In-State Placement with Northeast Wyoming Board of Cooperative Educational Services (N.E.W. BOCES)

Policies	<p>Approval was given for revisions to Policy 4390 Child Abuse and Administrative Regulation 4390-R Child Abuse.</p> <p>Approval was given for minor revisions to Policy 4610 Solicitation and Use of District Mail Services and Administrative Regulation 4610-R Solicitation and Use of District Mail Services.</p> <p>Approval was given for minor revisions to Policy 4630 Holding Office (Non-Political) and Administrative Regulation 4630-R Holding Office (Non-Political).</p> <p>Approval was given for minor revisions to Policy 5131 Alcohol, Drugs, and Controlled Substances and adoption of information taken from Policy 5131 to separate the policy into a new regulation, Administrative Regulation 5131-R Alcohol, Drugs, and Controlled Substances.</p>
Mileage Reimbursement Rate	<p>The mileage reimbursement rate of \$0.67 cents per mile was approved effective January 1, 2024. The rate aligns with IRS regulations as outlined in Administrative Regulation 4260-R, <i>Mileage Reimbursement</i>.</p>
Student Expulsions	<p>Students #24, #25, #26, #27, #28, #29, and #30 were expelled for one calendar year with early re-admittance under strict probation.</p>
Public Comments	<p>Concerns regarding the content of a lesson.</p>
Trustee Celebrations	<p>Chairman Ochs celebrated the parents in our communities who care for their community and children.</p>
Adjournment	<p>With no other business before the board, the meeting was adjourned at 7:02 PM.</p>

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Secretary  
Tracy Peterson

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Chairman

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Clerk